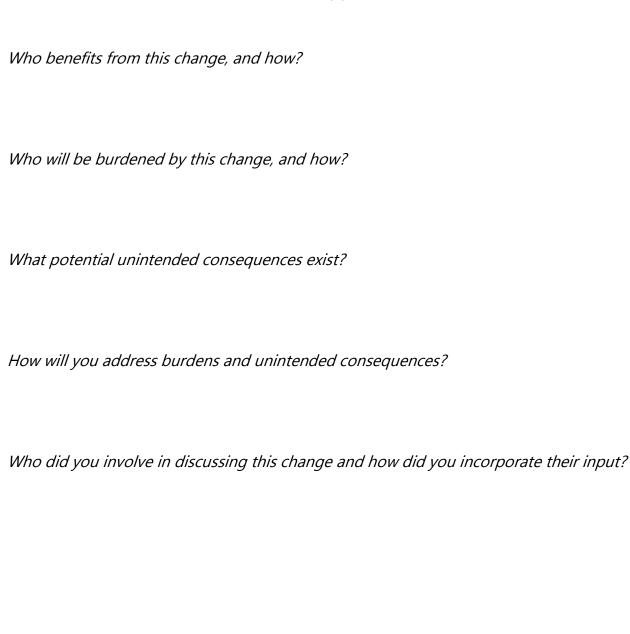


## Applying a Racial Equity Lens to a Change Project<sup>1</sup>

Answer the following questions before implementing any change project, to ensure your agency is a place where everybody has an opportunity to thrive, and that your policies, practices, and procedures benefit the families and the community you serve.



<sup>&</sup>lt;sup>1</sup> Urban Sustainability Directors Network (2019). Equity Foundations Training. Retrieved from <a href="https://www.usdn.org/equity-foundations-training.html">https://www.usdn.org/equity-foundations-training.html</a>